



2021 List of Qualifying Employees

Updated: 3/2022

Position Description 2020/21	YTD Medicare Gross Wages 2021	District Matched FICA & MEDI 2021	District Funded Mandatory Retirement Paid		District Insurance 2021	District Funded Cash in Lieu 2021	Employee Paid Insurance 2021	Days worked 2020/21
			to State of Michigan 2021	to State of Michigan 2021				
Superintendent	\$ 174,580.83	\$ 11,384.96	\$ 48,487.02	\$ 3,334.44	\$ 4,000.08	\$ -	261	
Exec. Director of Curriculum & Staff Development K-6	\$ 131,251.06	\$ 10,040.68	\$ 36,236.49	\$ 2,749.08	\$ 4,000.08	\$ -	261	
Deputy Superintendent	\$ 123,675.62	\$ 9,461.16	\$ 37,167.70	\$ 22,707.90	\$ -	\$ 5,205.12	261	
Director of Human Resources	\$ 121,736.83	\$ 9,312.82	\$ 32,331.16	\$ 2,506.74	\$ 4,000.08	\$ -	261	
Exec. Director of Curriculum & Staff Development 7-12	\$ 117,636.94	\$ 8,999.20	\$ 34,847.13	\$ 20,797.92	\$ -	\$ -	261	
Principal	\$ 115,305.38	\$ 8,820.80	\$ 34,275.07	\$ 20,779.08	\$ -	\$ -	219	
Director of Special Education	\$ 112,977.85	\$ 8,642.80	\$ 31,607.87	\$ 2,594.22	\$ 4,000.08	\$ -	261	
Director of Finance	\$ 111,175.02	\$ 8,504.98	\$ 33,198.48	\$ 22,299.66	\$ -	\$ 2,769.36	261	
Teacher	\$ 105,984.40	\$ 8,107.81	\$ 28,837.82	\$ 1,978.32	\$ 5,643.88	\$ -	183	
Teacher	\$ 103,894.56	\$ 7,947.93	\$ 28,520.75	\$ 1,978.32	\$ 5,643.88	\$ -	183	
Assistant Principal	\$ 103,612.18	\$ 7,926.37	\$ 30,691.86	\$ 22,337.40	\$ -	\$ 2,769.36	218	
Teacher	\$ 103,197.93	\$ 7,894.62	\$ 28,310.83	\$ 1,978.32	\$ 5,643.88	\$ -	183	
Principal	\$ 102,658.85	\$ 7,853.39	\$ 31,605.14	\$ 21,665.88	\$ -	\$ 5,205.12	218	
Teacher	\$ 101,532.74	\$ 7,767.21	\$ 27,892.42	\$ 1,978.32	\$ 5,643.88	\$ -	183	
Director of Community Education	\$ 101,359.97	\$ 7,754.09	\$ 28,230.78	\$ 2,393.70	\$ 4,000.08	\$ -	261	
Teacher	\$ 100,648.62	\$ 7,699.58	\$ 27,576.52	\$ 1,978.32	\$ 5,643.88	\$ -	183	
Teacher	\$ 100,514.34	\$ 7,689.39	\$ 27,538.30	\$ 1,978.32	\$ 5,643.88	\$ -	183	

Administration Early Retirement:

The Board of Education agrees to provide those employees electing early retirement, in accordance with the provisions of the State Retirement Act, a one-time assistance payment into a special pay 401(a) plan, according to the schedule below if all eligibility requirements are met:

1st period of eligibility under MPSERS	\$10,000.00
2nd period of eligibility under MPSERS	\$7,000.00
3rd period of eligibility under MPSERS	\$6,000.00
4th period of eligibility under MPSERS	\$5,000.00
5th period of eligibility under MPSERS	\$2,000.00

Vacation/Sick Time:

*Leaves of Absence are based on Years of Service

Sick Leave: 10 -12 days per year
 Vacation Leave: 12-25 days per year
 Personal Business: 2 days per year

Terminal Leave Pay:

Upon a bargaining unit member's retirement, in accordance with the requirements of the Michigan Public Schools Employees Retirement Act, the Board shall pay a terminal leave pay as determined by the sum of (1) and (2) below if the bargaining unit member has at least ten (10) years of continuous employment with the District.

1. \$150.00 per year of employment in the District
2. \$75 per unused sick leave day, with no limit on accumulation.

The terminal leave pay shall be paid in the form of a non-elective employer contribution into the District's 403(b) Plan.