



Holt Public Schools Strategic Plan Summary | 2019-2024

Mission

Innovate. Educate. Inspire.
Empowering all Students to Make a
Positive Impact in Their
Communities.

Vision

The Vision of Holt Public Schools is
to Empower our Learning
Community to Make a Positive
Impact on the World.

Board of Education

Mark Perry, President
Laura Colligan, Vice President
Julie Bureau, Secretary
Ben Bakken, Treasurer
Amy Dalton, Trustee
Robert Halgren, Trustee
Jennifer Robel, Trustee

Belief Statements

We believe in an educational system where:

- All students (6 weeks - post-secondary) have value and can learn.
- Our schools are inclusive and meet the needs of every student.
- Our schools encourage curiosity and lifelong learning.
- School, home and community partnerships promote educational excellence.
- We are a destination district for exceptional educators.

Strategic Goal Areas

Academics/
Programs

Learning
Environment/ Culture

Personnel/
Leadership

Communications/
Community
Engagement

Operations

Superintendent

Dr. David G. Hornak

Approved by Holt Public Schools' Board of Education on _____.

Academics/Programs

Goal Statement: Holt Public Schools will expand district initiatives to maximize opportunities for ALL learners and minimize learning loss.

Holt Public Schools defines this as:

- Fostering student growth for all student groups by maximizing student thinking, learning and engagement.
- Create relevant, meaningful, student-centered learning experiences.

Learning Environment/Culture

Goal Statement: Holt Public Schools will provide a more flexible learning environment for our diverse student body that supports each child's social, emotional, physical, and academic needs.

Holt Public Schools defines this as:

- Improve student outcomes by supporting the social, emotional, mental, physical and academic needs of the "whole child".
- Become a culturally competent and responsible environment in which all students and employees feel respected and connected.

Communications & Community Involvement

Goal Statement: Holt Public Schools will develop an efficient, standardized communication system district-wide.

Holt Public Schools defines this as:

- Maintain effective, timely, consistent communication with stakeholders and employees.
- Encourage, facilitate and track multidirectional communication with stakeholders and employees.

Personnel/Leadership

Goal Statement: Holt Public Schools will be a destination district that attracts, develops and supports exceptional and diverse personnel.

Holt Public Schools defines this as:

- Value, nurture, support and empower employees and assist them in developing the capacity to create a joyful environment in which to work and learn.
- Recruit qualified, professional employees that mirror our diverse student population.

Operations

Goal Statement: Holt Public Schools will modernize facilities to increase safety, educational opportunities and flexibility.

Holt Public Schools defines this as:

- Modernize facilities to maximize educational opportunities, flexibility and safety while considering environmental sustainability and future operating costs.