

**BOARD OF EDUCATION SPECIAL MEETING MINUTES (Approved)**

BOARD AND ADMIN WORKSHOP

HOLT PUBLIC SCHOOLS

DIMONDALE AND HOLT, MICHIGAN

HOLT HIGH SCHOOL – CHI LIBRARY, 5885 WEST HOLT ROAD, HOLT

**Tuesday, August 6, 2024 - 8:30 A.M.**

Present: Amy Dalton, Jennifer Robel, Kevin Leonard, Mark Perry, David Hornak

Absent: Jessie Jones, Marisa Anderson, Robert Halgren,

Central Office Team Present: Jessica Cotter, Erin Quinlan, Mike Dunckel, Melissa Stuard, Christine Lopez

WELCOME/ROOM ORIENTATION – Dr. Hornak welcomed everyone to the meeting.

CALL TO ORDER – QUORUM; Pledge of Allegiance, Mission & Vision – The meeting was called to order at 8:38 a.m.

CHANGES/ADDITIONS TO THE AGENDA – There were no changes or additions to the agenda.

LAND ACKNOWLEDGEMENT – President Dalton read a land acknowledgement.

PUBLIC COMMENT – There was no public comment.

2024-2025 BUDGET UPDATE\* - Mike Dunckel shared information about the revised 24-25 budget and asked for the Board's approval. A copy of the 24-25 Revised Budget is on file with the official Board meeting materials located in the Superintendent's Office.

IT WAS MOVED by Trustee Robel supported by Trustee Perry to approve the 2024-25 Revised Budget as presented. Motion carried.

HORIZON ROOF BID\* - Mr. Dunckel and Mr. Zoumbaris shared information about the Horizon roof repair that is needed due to an arson fire. A copy of the bid proposal is on file with the official Board meeting materials located in the Superintendent's Office.

IT WAS MOVED by Trustee Robel and supported by Trustee Perry to approve the Horizon roof repair as presented. Motion carried.

SAFETY UPGRADES\*

Revolution Loud Area Strobes\*

Camera Upgrades\*

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IT WAS MOVED by Trustee Robel and supported by Trustee Perry to approve the proposed safety upgrades as presented in the amount of \$302,741.31 Motion carried.

BOARD PRESIDENT OPENING REMARKS – She shared her pride and optimism for the upcoming school year. President Dalton shared that as a classroom teacher she knows that the past few years post COVID were unprecedented. She reflected on the shared vision that we shared as a district. She thanked everyone for the dedication and service to our students and each other.

Trustee Robel had to leave the meeting at 8:54 a.m. This left us without a quorum for the Board meeting. We will continue in a committee format.

SUPERINTENDENT’S OPENING REMARKS – Dr. Hornak shared highlights from the past school year. He shared his vision for the current year about optimism. He read a book *A Kids Book About Optimism by Meir Kay* about the topic.

RECONNECTING WITH THE DISC PROFILE – Each table team went through and discussed their profile and how to best communicate with their style.

DREAM JOURNAL ACTIVITY – We revisited the Dream Journal and did the exercise on pages 102-103 that asked us to reflect and list things you have done for yourself or others that you are proud of.

SCHOOLS CANNOT DO IT ALONG REVIEW – A *Schools Cannot Do It Alone* study guide was shared with each participant and each table was asked to discuss how they plan to implement some of Jamie Vollmer’s ideas for the upcoming school year.

POINTS OF PRIDE – We participated in a Menti-meter Points of Pride by sharing things we are proud of about ourselves, team, or building.

BREAK

STRATEGIC PLAN REVIEW – Dr. Hornak provided a history of our Strategic Plan. He shared that it was adopted in 2019 so much has taken place since adoption. We have experienced COVID, adopted the Equity Oriented Strategic Plan, realized many world events. We will be reviewing the current plan and taking notes. Color dots – Red (where have we succeeded), Yellow (Where is further work needed?), Green (Where do you see we need to start doing something different?). Jot notes and use the color dots on the 5 goals.

Each team visited tables with the current goals and one with “what needs to be added?” and everyone had the opportunity to provide input for each goal/proposed goals. Dr. Hornak shared there would not be an outcome, but having the team provide input for the Board is very important and helpful.

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Dr. Hornak will take the data, sort it and do a share out of the feedback with the Board and with the collective group. The Board will have a work session to discuss and determine next steps with the Strategic Plan

BOOK STUDY LAUNCH: CULTURALLY RESPONSIVE SCHOOL LEADERSHIP - Dr. Hornak shared that our book study this year will be Culturally Responsive School Leadership, by Muhammad Khalifa. Please finish the book by MLK Day workshop.

WORKING LUNCH

BOARD MEMBER COMMENTS – Dr. Leonard – shared that he and his family came in 2009 and he expressed his appreciation that his son Finn has received such a great education and been exposed to great teachers, mentors, and programs. They love Holt Public. He wanted to thank the teachers and administrators for the work they do. It is a hard and thankless job and he sees our students coming out with a great education and great pathways. He and his family are proud to be a Holt Ram family!

Trustee Perry said Dr. Hornak said earlier in the meeting that he has specific DiSC profile characteristics, but that he could change. Trustee Perry said he thinks Dr. Hornak is wrong and that he cannot change who he is, and we don't want him to change. He is exactly what we need as the leader of the District. He said he believes Dr. Hornak is right when he says *together, we are better*.

President Dalton – She expressed her appreciation for everyone's participation, and she loved the exchange of ideas on the strategic planning reflection. She will continue to find ways for the Board to be accessible to the administrators. She loves to hear their ideas, and she wants to extract the knowledge. She invited the team to reach out at any time to discuss and share ideas. She expressed her pride for everyone in the room and what they bring to our district. She encourages us to always be willing to change and improve to support our students. Leaning on one another is a major facet to that activity.

Dr. Hornak gave final thoughts about the day and reflected on the work we participated in during the course of the workshop. He wrapped up by thanking to group for their thoughtful and collaborative participation.

OLD BUSINESS – There was no old business.

NEW BUSINESS – There was no new business.

ADJOURNMENT – The meeting adjourned at noon.