

BOARD OF EDUCATION COMMITTEE OF THE WHOLE MEETING MINUTES (Approved)

HOLT PUBLIC SCHOOLS

DIMONDALE AND HOLT, MICHIGAN

ADMINISTRATION BUILDING, 5780 WEST HOLT ROAD, HOLT

Monday, May 13, 2024 - 4:30 P.M.

Present: Amy Dalton, Jennifer Robel, Jessie Jones, Mark Perry, Marisa Anderson, Robert Halgren, Kevin Leonard, David Hornak

Central Office Team Present: Erin Quinlan, Michael Dunckel, Melissa Stuard, Christine Lopez

CALL TO ORDER – QUORUM – The meeting was called to order at 4:35 p.m.

CHANGES/ADDITIONS TO THE AGENDA – If we have time, we may move agenda items from the regular meeting to the COW agenda.

NAMING AND PARTNERSHIP PROPOSAL – Michelle Fulton was on hand to present her request for the HHS Outdoor Classroom Signage that was placed near the Outdoor Classroom.

President Dalton asked for her to provide information of the aerial view of the area. She also asked if Facilities was involved. Ms. Fulton stated that she had the main custodian at HHS put it in but shared that facilities had not been consulted. It was asked if MISS DIG was consulted. She said they were not.

Trustee Perry asked if this is a naming? She said it was not intended to be a naming. The largest donor did not want her name associated so asked to have her mother's name on there instead.

President Dalton asked for an aerial map, update the form with the accurate length of time, and listing of the names. Resubmit and we will do appropriate vetting of the names and add it a future agenda.

CLOSED SESSION – IT WAS MOVED by Trustee Jones and supported by Trustee Halgren to go into closed session Pursuant to MCL 15.268, Section 8(c) of the Open Meetings Act to discuss bargaining unit contract negotiations and Pursuant to MCL 15.268 Section 8(a) of the Open Meetings Act to discuss the annual evaluation of the Superintendent. Motion carried.

The Board entered closed session at 4:47

The Board returned to open session at 5:47 p.m.

We moved the Policy Committee Report from the Regular meeting to the Committee of the Whole meeting.

Policy 1240 - Evaluation of the Superintendent (Revised) - Senate Bill 395 and 396 were recently signed into law by Governor Whitmer. These bills change the evaluation system effective July 1, 2024. The revised policy incorporates those changes as they apply to evaluating the superintendent. For additional information, please review Legal Alert 4 - Changes to Policy 1240, found in this update packet.

Trustee Perry said that the policy language says all evaluators will be trained. It also discusses a mid-year review and appeals. Trustee Jones will check into that and make sure we are ready to go.

Policy 2410 - Prohibition of Referral or Assistance (Rescinded) - The legislature repealed the portions of the school aid act that require a disciplinary policy for providing abortion assistance and that provide additional limitations on instruction in reproductive health or other sex education, M.C.L. 388.1766 and 388.1766a respectively. Based on the repeal of these sections, we are rescinding PO 2410 as its sole purpose was to ensure compliance with the now-repealed section 1766.

Policy 2414 - Reproductive Health and Family Planning (Revised) - The legislature repealed the portions of the school aid act that require a disciplinary policy for providing abortion assistance and that provide additional limitations on instruction in reproductive health or other sex education, M.C.L. 388.1766 and 388.1766a respectively. Based on the repeal of these sections, we have updated the related provisions in this policy. Language that was present solely because of M.C.L. 388.1766 has been deleted. We have also deleted the reference to a parent's right to observe instruction as that was contained solely in the repealed section M.C.L. 388.1766a. Finally, provisions have been modified to track more closely with the notice language that is still in effect in M.C.L. 380.1507.

Policy 2418 - Sex Education (Revised) - The legislature repealed the portions of the school aid act that require a disciplinary policy for providing abortion assistance and that provide additional limitations on instruction in reproductive health or other sex education, M.C.L. 388.1766 and 388.1766a respectively. Based on the repeal of these sections, we have updated the related provisions in this policy. This includes deleting the reference to requirements of M.C.L. 388.1766 that have been rescinded and adding language from 1507b to ensure all curriculum requirements are noted.

Policy 3220 - Professional Staff Evaluation (Technical Correction) - A technical correction is being made to correct grammatical errors.

Policy 6320 - Purchasing (Technical Correction) - A technical correction is being made to include a cross reference to Policy 6350 - Prevailing Wage with the intent of encouraging districts to review all related content during implementation. Also includes miscellaneous grammar/punctuation corrections.

Policy 6321 - New School Construction, Renovation (Technical Correction) - A technical correction is being made to include a cross reference to Policy 6350 - Prevailing Wage with the intent of encouraging districts to review all related content during implementation. Also includes miscellaneous grammar/punctuation corrections.

Policy 6325 - Procurement Federal Grants / Funds (Technical Correction) - A technical correction is being made to include a cross reference to Policy 6350 - Prevailing Wage with the intent of encouraging districts to review all related content during implementation. Also includes miscellaneous grammar/punctuation corrections.

Policy 6350 - Prevailing Wage (New) - This policy has been added because Michigan's Prevailing Wage Act has been restored and will take effect in March of 2024.

Policy 6520 - Payroll Deductions (Revised) - This policy has been revised to reflect that districts can deduct union dues or services fees.

Policy 8390 - Animals on District Property (Technical Correction) - A technical correction is being made to correct grammatical errors.

Policy 8800 - Religious/Patriotic Ceremonies and Observances (Revised) - The policy is revised to reflect the recent U.S. Supreme Court decision in Kennedy v. Bremerton School District in which the Court clarified the equal importance of and the interaction between the Constitution's two (2) First Amendment clauses pertaining to religious rights. The Bremerton decision reinforced employees rights to the free exercise of religion such that a First Amendment analysis regarding district action (i.e. discipline or censorship) must consider whether the employee is exercising the staff members' free exercise rights. As a practical matter, the analysis remains unchanged; however, the Court clarified that the school district officials were not entitled to err on the side of avoiding a violation of the Establishment Clause. Revisions are recommended and if they are not adopted to articulate current law, a District can be exposed to a Constitutional challenge to the policy as facially invalid. Likewise, application of the concepts does require officials to apply the law as described in the policy revisions.

Moved 9.6 Technology Purchases from the regular meeting to the COW meeting.

Teresa walked through the Technology purchases she is proposing for Sycamore, Holt Junior High, HHS Publication Lab and HHS Library updates. The technology is at least 7 years old in these buildings. President Dalton asked what we do with the old machines. Ms. Asch replied they recycle and get a small amount to do so.

SRO REPORT – Deputy Trent Ernst gave highlights of this SRO Report from April 2024. A copy of the report is on file with the official Board meeting materials located in the Superintendent's Office.

Trustee Halgren said he feels there are less complaints over the past couple of months. Deputy Ernst shared that we are having fewer complaints. He is planning to present a year-end report that does a comparison year over year. He further said he is doing things differently from the other SROs in that he feels that many situations in the buildings deal with children and while they can be serious, they are redeemable and he spends time educating parents who wish to file charges against a student who may have caused harm to their children. He is trying to work with the administrators and find common ground rather than having a permanent mark on a child.

* Requires Board action

Trustee Jones asked if he has any training coming up. He said he is trying to get into a NASRO training over the summer. He also prefers to get the training done over the summer instead of during the school year.

Trustee Anderson left the meeting at 6:10 p.m. to attend the Academic H Awards at Holt High School.

HR MONTHLY REPORT – Erin Quinlan asked if the Board had any questions regarding the monthly HR Report. She also shared there will be a District-wide Job Fair on June 5th from 3-6 p.m. here in the Board room.

Dr. Quinlan also presented information about the 127 Plan - HPS Educational Assistance plan that she will be asking the Board to support in the regular meeting. The Ingham ISD is contracting with Fiducious to oversee this program. A copy of the 127 Plan is on file with the official Board meeting materials located in the Superintendent's Office.

Trustee Halgren left the meeting at 6:15 p.m. to attend the Academic H Awards at Holt High School.

STUDENT SERVICES REPORT – Melissa Stuard gave an update on the Student Services Department. A copy of the update is on file with the official Board meeting materials located in the Superintendent's Office. She also shared that May is Mental Health Awareness Month and was hoping to introduce Jennifer Cronkite, but she had other plans that prevented her from attending. Melissa spoke about how great it is to have her on her team and the immediate impact she has had on our district.

INGHAM ISD 2024-2025 BUDGET - Jason Mellema, IISD Superintendent presented the IISD 2024-25 budget to the Board. A copy of the presentation is on file with the official Board meeting materials located in the Superintendent's Office. He also congratulated the District on the passing of the recent bond.

Trustee Perry asked about Ingham Academy. Mr. Mellema replied that it is an adjudicated youth system. The only way in is when a judge orders it. It is a great program for kids who need a lot of extra love and support.

Trustee Perry asked a question about the fund balances. Mr. Mellema walked through how the ISD handles that as opposed to the local districts. He shared that the ISD passing a bond is a very tough sell for voters.

President Dalton asked about the ISD taking over the Beekman. He said the district will take it over. About 85% of the students are Lansing School District students. They will have some challenges but look forward to the opportunity.

MONTHLY FINANCIAL REPORT AND 2023-24 BUDGET UPDATE PRESENTATION– Mike Dunckel asked if the Board had any questions related to his monthly Financial Report. He also gave a presentation on

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revised 2023-24 budget updates. A copy of the presentation is on file with the official Board meeting materials located in the Superintendent's Office.

Trustee Perry asked if we could get Trane to come in and show how the energy bond is helping. He said they mentioned in their presentation they will come back and give an update on how it is impacting and saving the District. Mr. Dunckel stated he will do that.

OTHER – There were no other items.

OLD BUSINESS – There was no old business.

NEW BUSINESS – There was no new business.

ADJOURNMENT* - IT WAS MOVED by Trustee Leonard and supported by Trustee Perry to adjourn the meeting. The meeting adjourned at 6:58 p.m.

Respectfully submitted,

Jessie Jones, Secretary

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