

**BOARD OF EDUCATION SPECIAL MEETING MINUTES (Approved)**

**MLK DAY BOARD/ADMIN WORKSHOP**

HOLT PUBLIC SCHOOLS

DIMONDALE AND HOLT, MICHIGAN

HOLT HIGH SCHOOL – CHI LIBRARY, 5885 WEST HOLT ROAD, HOLT

**Monday, January 15, 2024 – 7:30 A.M.**

**Present:** Amy Dalton, Jennifer Robel, Jessie Jones, Mark Perry, Marisa Anderson, Robert Halgren, Kevin Leonard, David Hornak

**CALL TO ORDER** – The meeting was called to order at 7:46 a.m.

**CHANGES/ADDITIONS TO THE AGENDA** – No changes to the agenda.

**PUBLIC COMMENT** – No Public comment

**WELCOME FROM THE SUPERINTENDENT** – Dr. Hornak welcomed everyone and asked them to reflect on a quote “Often, we don’t realize that a moment might be our last with someone, assuming there will always be another chance. We live as if time is limitless but in reality, it is fleeting. Cherish every moment, because sometimes, forever is shorter than we think.

Dr. Hornak introduced Erin Stevenson, Director of Student Services

Dr. Hornak recognized Regional Principal of the Year, Traci Heuhs

Dr. Hornak announced that Lucas Schrauben was named Michigan CTE Administrator of the Year

**AGENDA OVERVIEW** – Dr. Hornak gave an overview of the day.

**OPENING COMMENTS FROM THE BOARD PRESIDENT** – President Dalton shared thoughts on the day. She and her daughter recently watched and listened to speeches and writings of Dr. King. She read the letter from Birmingham jail. She encouraged everyone to read the letter that Dr. King wrote with a pencil in the margins of a newspaper. She shared that Dan Marberger, the principal who was recently shot while trying to save his students/staff in Iowa during a school shooting. He lost his life yesterday. President Dalton shared her deep sorrow and that it was not lost on her that she is spending her time with so many administrators who would do the same for our students and staff. We are called to move mountains every single day. Some days we do. Some days we do not. The journey for right is not ours to carry alone. It is the network of mutuality tied in a single garment of destiny. She thanked everyone for all they do for Holt Public.

**GROUP GUIDELINES & WORKING BREAKFAST**

Martin Luther King, Jr. Reflection Journal Activity - Page 23 – Personal reflection and then share amongst the table and finally a share out to the entire team.

Holt Public Executive Director of DEI Search Update – The District engaged Hiring Solutions and towards the end of February there will be finalist interviews by an internal hiring committee.

Looking Back to August – Dr. Hornak reminded the team about highlights from the August Board/Admin Workshop that included: Message from the Board President on civility; Creating a Sense of Belonging; Book Study: Schools Cannot Do It Alone. We then went through an exercise to reconnect with our DiSC profiles from the fall workshop. Dr. Hornak asked the participants to share with their table *the best way to connect with me is...*

Dr. Hornak share an African Proverb, “The child who is not embraced by the village will burn it down to feel its warmth.”, and asked the tables to share their thoughts on this amongst themselves and then asked for a couple of tables to share their discussions with the whole group.

**BOARD POLICY UPDATE ACTIVITY** – Each table had a Board policy that they were asked to review and report out to the whole group.

**POINTS OF PRIDE ACTIVITY** – DIGITAL MENTI HIGHLIGHTS via the Menti Meter site. Participants listed points of pride for first semester.

**WHAT CAN WE DO TO DIFFERENTIATE OURSELVES RIGHT NOW AND BEST TEACHER EVER ACTIVITY?** Each table discussed this topic and then a few shared out with the whole group.

Think about the best teacher you ever had. What type of learning environment did this best teacher create and provide for you? –Now discuss how much space and freedom you had? What were the expectations of your performance? In what ways were you stretched and utilized? Table discussion and then share out with the whole group.

**HOT TOPICS** - Bond Update - Mike Dunckel gave an update on the bond work and shared the Board will be deciding on going back to our public for a Supplemental bond on the spring ballot so we can complete the work as intended. The post COVID supply chain issues, labor shortages and inflation, we are short-funded.

**Negotiations** – Erin Quinlan shared that we will be entering negotiations on some of the contracts and she shared we are grateful we have great relationships with our bargaining units.

**COMMON LEARNING** – Teryn Henderson, DEI Coach led the team through some common learning exercises. We started by watching a video about privilege and then at the tables, individuals answered questions in the packet on privilege.

**BREAK / WORKING LUNCH @ 11:15AM**

**LOOKING AHEAD**

**Culturally Responsive School Leadership** – Each participant was provided with a copy of Culturally Responsive School Leadership book. She shared why she enjoys this book. She also mentioned we are looking at bringing in a workshop to focus on this work. More details coming soon.

**Strategic Planning** – Dr. Hornak stated that the Strategic Plan is expiring at the end of the school year. We may be kicking off the new strategic plan in the August workshop. He and President Dalton will be meeting to discuss and plan.

**MARTIN LUTHER KING, JR. REFLECTION JOURNAL ACTIVITY (Page 7)** – Dr. Hornak asked the participants to read page 6 and complete the reflection on page 7.

Board members shared encouraging, grateful, and reflective closing comments on the session today.

**CLOSED SESSION** – IT WAS MOVED by Trustee Jones and supported by Trustee Halgren to go into closed session Pursuant to MCL 15.268, Section 8(h) to discuss attorney-client privileged communication. Motion carried.

The Board entered closed session at 12:03 p.m.

The Board returned to open session at 1:36 p.m.

**OLD BUSINESS** – There was no old business.

**NEW BUSINESS** – There was no new business.

**ADJOURNMENT** \* IT WAS MOVED by Trustee Halgren and supported by Trustee Jones to adjourn. Motion carried. The meeting adjourned at 1:37 p.m.

Respectfully submitted,

Jessie Jones, Secretary